Planning for 2022-2023.

Why are we dealing with a budget deficit?

The school finance formula legal max general fund budget, supplemental general fund and funded on a formula that is driven by student enrollment FTE (Full-Time Equivalency). Special revenues funds, that are tied to the general fund and supplemental general fund are also impacted by the enrollment and the related enrollment weightings.

Enrollment Options:

- A. The **Adjusted Enrollment** is based on the higher of the 1st preceding year or 2nd preceding year's enrollment, or 3-year average if:
 - a) your district receives federal Impact Aid and
 - b) your district has military dependent students and
 - c) declined in enrollment.

For 2021-2022 Budget Year

1st Preceding Year Enrollment: 9/20/2020 = 9,973.10 (audited)

2nd Preceding Year Enrollment: 9/20/2019 = 10,624.9 (audited) – highest option

Averaging – do not qualify. 1 answer is NO and Averaging would not be the highest FTE of the three options (10,793.6 (9/20/18)+10,624.9 (9/20/2019)+9,973.10 (9/20/2020) = 10,463.9)

- a. receive federal Impact Aid; NO
- b. have military dependent students; YES
- c. declined in enrollment YES

For 2022-2023 Budget Year

1st Preceding Year Enrollment: 9/20/2021 = 10,027.40 (unaudited) – highest option

Unaudited means, this is subject to change before year end – Audit usually happens in March

2nd Preceding Year Enrollment: 9/20/2020 = 9,973.10 (audited)

Averaging – do not qualify.

- a. receive federal Impact Aid; NO
- b. have military dependent students; YES
- c. declined in enrollment **NO** increased 54.3 FTE (10,027.4 (9/20/2021) 9,973.10 (9/20/2020)) Although after audit this could be the same a 9/20/2020 or lower and might be a yes it won't change our options as we do not receive impact aid..

Realizing a decrease of 597.5 FTE from 2021-2022 budget year to 2022-2023 budget year. (10,027.4 - 10,624.9 = (597.5 decrease)) is the cause of the budget deficit – funding decrease.

B. The <u>Weighted FTE</u> (enrollment weightings) are calculated based upon the Superintendent's Organization Report (S066) unaudited enrollment as filed by your district in October (2022).

Assuming weightings have do not increase at all for 2022-23, est. decrease approx. 3.85 Million Assuming weightings return to level planned 2021-22, est. decrease for 2022-2023 is approx. 3.25 Million

These reductions are from our planned 2021-2022 spending – current year deficit adding into 2021-2023 deficit.

Budget and Program Evaluation Sub-committees were tasked with identifying and developing three (3) proposals for budget savings and provide those proposals to the Budget and Program Evaluation Committee (BPEC). Proposals are categorized as high, medium and low with regard to the amount of cost savings for each proposal. All proposals must include an analysis of the "pros" and "cons" regarding the particular proposal.

BPEC Sub-Committees:

- 1. Elementary Staffing
- 2. Middle School Staffing
- 3. High School Staffing
- 4. Administration
- 5. Special Education
- 6. Facilities and Operations
- 7. Curriculum and Instruction
- 8. ESOL English Language Learners
- 9. Athletics and Activities

Each Sub-Committee sections will have the following:

- a) Cover Page
- b) Proposal Low
- c) Proposal Medium
- d) Proposal High
- e) Meeting Minutes
- f) Proposal Other (if applicable)
- g) Additional Information generated throughout the review process including financial from proposals submitted
- h) Resource Data some data was not easily printable and is sub-committee folders

SUMMARY OF PROPOSAL SUBMITTED BY SUB-COMMITTEES AS OF DEC 13, 2021

SUIVIIVIARY OF PROPOSAL SUBIVITIED BY SU			0.011	1171.
Elementary Apply Threshold drop of enrollment - cause natural Decrease	No Changes	Low	Medium	High
	854,868		796 247	
Close an Elementary School - Estimated Savings Change Thresholds - give FTE to buildings to configure	+		786,347	1 160 170
Other Options offered by Elementary - no financial impacts noted	+			1,160,178
Total Elementary	854,868		786,347	1 160 179
i otal Elementary		-	760,347	1,160,178
Middle School	No Changes	Low	Medium	High
Apply Threshold drop of enrollment - cause natural Decrease	355,863			
Reduce 1.0 from MS Total FTE: Asst. Principal; Learning Coach;		234,164		
Facilitator Student Support		254,104		
Reduce and additional 1.0 from MS Total FTE: Asst. Principal;		234,164		
Learning Coach; Facilitator Student Support		234,104		
Close a Middle School				966,732
Close a Middle School - reconfigure 6th grade pods- Cost Estimate	Requires - sce	narios to he i	oresented before	a estimate can
would need to be done in conjuction with changes at elementary	Requires - sce		enerated	estimate can
schools		be ge	rierateu	
Total Middle School	355,863	468,328	-	966,732
High School	No Changes	Low	Medium	High
Reduce High School Building Budgets by 15% - estimated	nto onungoo	65,000	65,000	65,000
Reduce HS Building Budgets by 15% and ?KU Blueprint Scholarship?		03,000	03,000	03,000
Cost is to students not to district \$100,000 - Scholarships are with			100,000	100,000
LSF currently			100,000	100,000
Rebrand AVID - across district				100,000
Combine classes with low enrollment across two high schools				195,000
Total High School		65,000	165,000	460,000
		05,000	100,000	100,000
Administration	} 	ı		
IEliminata tura Accietant Dringinala 1 aaah UC - Creete 1 Athletie				
Eliminate two Assistant Principals, 1 each HS - Create 1 Athletic				
Director for both High Schools, use a lead teacher or intern to fill		55,500		
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools		55,500		
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning		55,500		
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff		55,500		
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to		55,500	90,000	
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a		55,500	90,000	
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership		55,500	90,000	
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE)		55,500	90,000	
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost)		55,500	90,000	77,843
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost)		55,500	90,000	105,186
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost)				105,186 124,207
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost)	-	55,500 55,500	90,000	105,186
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost)	- No Changes			105,186 124,207
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Total Administration	- No Changes	55,500	90,000	105,186 124,207 307,236
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Total Administration Special Education	- No Changes	55,500 Low	90,000	105,186 124,207 307,236
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost) Total Administration Special Education Current Vacant position - SPED Support position - net Cat Aid	- No Changes	55,500 Low	90,000 Medium	105,186 124,207 307,236
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost) Total Administration Special Education Current Vacant position - SPED Support position - net Cat Aid Eliminate SPED secretary - becomes vacant Dec 31, 2021	- No Changes	55,500 Low	90,000 Medium	105,186 124,207 307,236 High
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost) Total Administration Special Education Current Vacant position - SPED Support position - net Cat Aid Eliminate SPED secretary - becomes vacant Dec 31, 2021 Restructure Gifted up to 3.0 FTE net Cat Aid Total Special Education	-	55,500 Low 35,438	90,000 Medium 34,746	105,186 124,207 307,236 High 106,314 106,314
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost) Total Administration Special Education Current Vacant position - SPED Support position - net Cat Aid Eliminate SPED secretary - becomes vacant Dec 31, 2021 Restructure Gifted up to 3.0 FTE net Cat Aid Total Special Education Facilities and Operations	No Changes No Changes	55,500 Low 35,438 35,438 Low	90,000 Medium 34,746	105,186 124,207 307,236 High
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost) Total Administration Special Education Current Vacant position - SPED Support position - net Cat Aid Eliminate SPED secretary - becomes vacant Dec 31, 2021 Restructure Gifted up to 3.0 FTE net Cat Aid Total Special Education Facilities and Operations Bulk Purchasing and Replacement Cycles	-	55,500 Low 35,438	90,000 Medium 34,746 34,746 Medium	105,186 124,207 307,236 High 106,314 106,314
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost) Total Administration Special Education Current Vacant position - SPED Support position - net Cat Aid Eliminate SPED secretary - becomes vacant Dec 31, 2021 Restructure Gifted up to 3.0 FTE net Cat Aid Total Special Education Facilities and Operations Bulk Purchasing and Replacement Cycles Utility Savings	-	55,500 Low 35,438 35,438 Low	90,000 Medium 34,746	105,186 124,207 307,236 High 106,314 106,314 High
Director for both High Schools, use a lead teacher or intern to fill dsome of that) and create one AD For all Middle Schools 1 Principal supervising two buildings with a lead teacher (or learning coach) - Use Exixting Learning Coach LMS, Counselro (certified staff member that does not have classes daily) with a \$10,000 stipend to cover leadership/ Lower option \$40,000 - hire a new individual on a teacher's salary but whose time is committed to building leadership (increases certified FTE) Cut one Curriculum Specialsit (average cost) Cut one Director Level Position (average cost) Cut one Executive Director Position (average cost) Total Administration Special Education Current Vacant position - SPED Support position - net Cat Aid Eliminate SPED secretary - becomes vacant Dec 31, 2021 Restructure Gifted up to 3.0 FTE net Cat Aid Total Special Education Facilities and Operations Bulk Purchasing and Replacement Cycles	-	55,500 Low 35,438 35,438 Low	90,000 Medium 34,746 34,746 Medium	105,186 124,207 307,236 High 106,314 106,314

SUMMARY OF PROPOSAL SUBMITTED BY SUB-COMMITTEES AS OF DEC 13, 2021

Total Facilities and Operations	-	40,000	65,000	650,000	
Curriculum and Instruction	No Changes	Low	Medium	High	
Reduce Library Media FTE by 25% (LMS 19FTE X .25 X - Avg Cost) +		222 522			
LMA FTE 13.475 X .25 X Avg Cost		393,538			
Reduce Learning Coach FTE by 25% 14.5FTE General Fund (14.5X.25X		202.002			
Avg Cost)		282,982			
Eliminate Director of Curriculum Position (.5 FTE)		56,968	56,968	56,968	
Reduce the PD Budget		50,000	100,000	150,000	
Reduce Learning Coach FTE by 50%			565,964		
Reduce Library Media FTE by 50%			787,075		
Additional Reduction C&I FTE by a % equal to loss in Enrollment			TBD		
Reduce Learning Coach FTE by 75%				848,946	
Reduce Library Media FTE by 75%				1,180,613	
C&I Dpt by a % Greater than the loss to student enrollment				TBD	
Total Curriculum and Instruction	-	783,487	1,510,007	2,236,527	
ESOL - English Language Learners	No Changes	Low	Medium	High	
	Requires more information - and is dependenpt upon				
Reorganize Elementary ELL Sites - all levels - option 1	decisions by elementary and middle school - related to				
	school closure				
	Requires more information - and is dependenpt upon				
Reorganize Elementary ELL Sites - all levels - option 2	decisions by elementary and middle school - related to				
	school closure				
Close ELL Site - Move HC Cluster Site to Sunset Hill; Close Hillcrest					
(savings see- cost of an elementary school - within elementary sub-				786,347	
committee additional information)				ŕ	
Total ESOL - English Language Learners	-	-	-	786,347	
Athletics and Activities	No Changes	Low	Medium	High	
Reduction of coaching positions - no sport identified - look at athlete					
to coach ratios		13,400	10,060	10,060	
to countriums					
Reduction of Fine Arts Sponsorships		9,800	12,000	2,530	
Reduction of Club Sponsors			3,850	3,850	
Reduction of BookStore Supplemental				2,970	
Reduction of MS Coaching Positions				26,140	
Total ESOL - English Language Learners	-	23,200	25,910	45,550	
	No Changes	Low	Medium	High	
Total of Proposals as submitted December 13, 2021	1,210,731	1,470,953	2,677,010	6,718,884	